

# KIOSK

## STAFF BOOKING ON/OFF

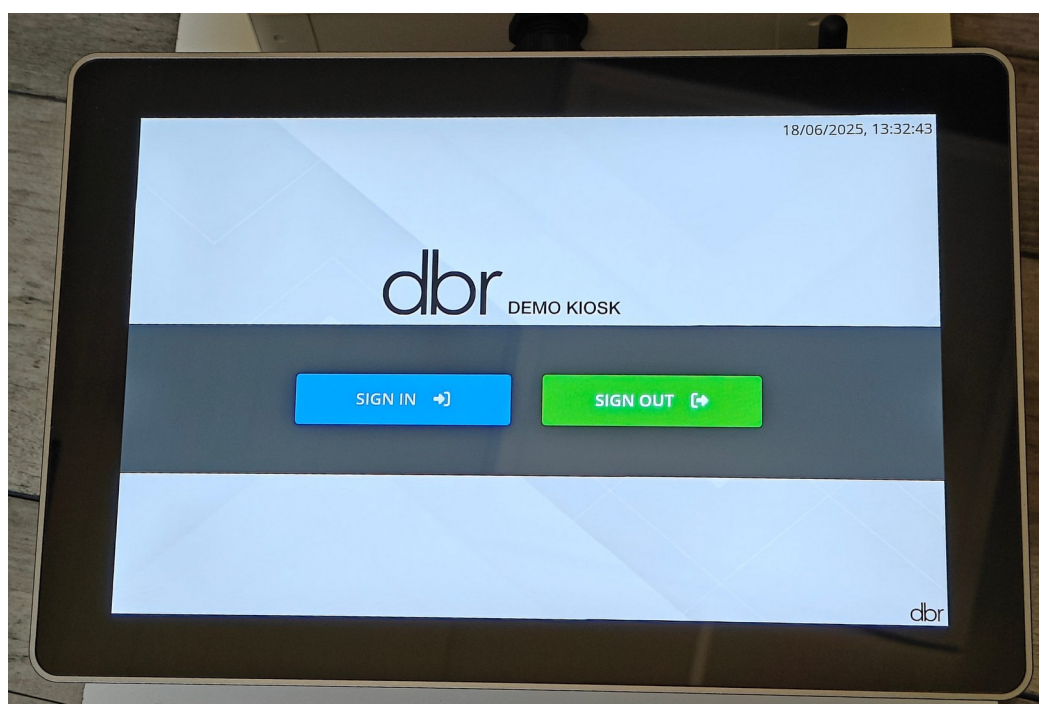
### PROBLEM

Many organisations have a duty of care to ensure staff are not under the influence of drink or drugs when commencing work, especially around safety/critical operations. As an example, both Network Rail and Transport for London have strict no drink and drug requirements when employees start their shift. The Office of Rail and Road also require the management of fatigue through extended working hours without the required breaks.

Work locations are often remote, with manual paper systems used to control employee fitness to work and hours on site.

### CHALLENGE

The challenge was to create a communication system that could monitor employee booking on/off times and their confirmation they are fit to work. We also needed to address the communication of data from the remote locations to our cloud-based servers with guaranteed internet connectivity.



## SOLUTION

Our Kiosk provides employees with a mechanism to book on and off shift, plus to confirm they are fit to work by agreeing to the following statement.

By signing the declaration below, I affirm my commitment to fostering a safe work environment free from the adverse effects of drugs and alcohol and agree to abide by all terms and conditions set forth in the Drug and Alcohol Policy.

To resolve the communication issue between the Kiosk and our cloud-based servers, we use long range radio from underground or remote locations until we have 4G/5G/Wi-Fi access.

Access to the stored is restricted and we display the current staff levels on-site on any web enabled device, with username and password protection.

## BENEFITS

- Regulatory compliance, with evidence-based logs and reports.
- Ensure adherence to operational and safety standards.
- Reduces labour costs for continual manual checking of employee attendance.

### You Agree To: Drug and Alcohol Policy Declaration

To comply with the Health and Safety at Work Act 1974 (HASWA) and the Transport and Works Act 1992 (TWA), I hereby declare that I have read, understood, and agree to comply with the Drug and Alcohol Policy as outlined in (Organisation name) company policy. I acknowledge the importance of maintaining a safe and productive work environment and recognise that the misuse of drugs and alcohol poses a significant risk to myself, my colleagues, and the operational integrity of (Organisation name).

I understand that:

**Prohibited Substances:** The consumption, possession, or influence of illegal drugs and alcohol during working hours, on company premises is strictly prohibited.

**Testing Procedures:** (Organisation name) reserves the right to conduct drug and alcohol testing in accordance with applicable laws and policies to ensure compliance and safety.

**Responsibility:** It is my responsibility to report any concerns regarding drug or alcohol misuse among colleagues.

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AGREE ➔

HOME 🏠

## CONTACT

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